

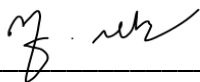
Action Plan on the recommendations of the Self-RIPE (held on 16 – 18 June 2026)

S. No.	Recommendation	Action to be taken	Date for completion	Action by	Success indicators
1	The university may formally form the sports and other student societies so the students can opt societies based on their interests. Furthermore, an annual activity calendar may also be formed by the university that would allow better planning without undermining the academic activities.	The university will devise a mechanism to form student societies based on students' interests. An activity calendar will also be prepared by the university.	Feb 2027	Assistant Registrar	Student societies are registered with student services department. And activities calendar is developed in alignment with academic calendar.
2	The university may devise a policy or SOP for monitoring the student progression.	The university will formulate SOP for monitoring students' progression.	Feb 2027	Assistant Registrar	SOP document approved by the Registrar
3	The university may form Industrial Advisory Board (IAB) that can provide input to the BOS. Alternatively, Industry experts can be involved directly at BOS as observatory members. This would allow the university to engage relevant industry stakeholders.	The university will engage the industry stakeholders in curricula review.	May 2027	Deans / Chairpersons	Formation of IAB or Inclusion of Industry experts in BOS as observatory members.
4	The university may develop a faculty handbook which can be handed over to the faculty members during onboarding. This would enable the faculty to get awareness of the related policies	The university will develop the faculty handbook.	Jan 2027	HR department	Faculty handbook document

	and they may use this document as and when needed.				
5	The university may develop a student handbook which can be handed over to the students during orientation.	The university will develop the student handbook.	Jan 2027	Registrar office	Student handbook document
6	The university is advised to provide medical facilities to the employees which will increase their motivation and improve the retention rate.	The university will make effort to provide medical facility or arrange alternate arrangements.	Mar 2027	HR department	Medical facility available to employees
7	The university is recommended to devise research support policy so the faculty members would be motivated to engage in research activities.	The university will develop a research support policy.	April 2027	QEC department	The research support policy approved by relevant statutory body.
8	The university may devise a central workload policy to manage the workload of the faculty members. The faculty members who are working extra hours may be paid additional to compensate their additional time.	The university will develop a workload policy.	April 2027	QEC department	The workload policy approved by relevant statutory body.
9	The university may take necessary steps to allow their employees to avail EOBI as per Government requirements.	The university will make necessary compliance with the Government regulations.	June 2027	HR department	Compliance with Government regulations.
10	The university may initiate workshops or seminars to create awareness of the SDGs and	The university will organize a seminar for	Apr 2027	Deans / Chairpersons	Seminar conducted by the university and

	devise a mechanism to properly document them. This would also enable university to apply for global rankings based on SDGs.	the awareness of the SDGs.			attended by maximum employees
11	The university may form class advisors and utilize faculty members to effectively manage the students' concerns. This would also allow the university to provide proper counselling support to the students.	The university will develop SOPs for class advisors and deploy the system for better facilitation of the students.	Feb 2027	Chairpersons	Department wise class advisors lists.
12	The university may ask the faculty to submit the Course Information Sheet (CIS) in the beginning of the semester and Course Analysis Report (CAR) at the end of the semester. Based on the delivery of lectures and CAR the department may scrutinize the courses that need revision in curricula or delivery. These decisions should be routed through the BOS.	The university will develop a mechanism to improve the curricula.	June 2027	Chairpersons	Minutes of meeting of BOS reflecting the discussion on curricula based on CIS and CAR.
13	The university may provide online payment option as currently there are various options available to manage it.	The university will provide online payment facility subject to the availability of banking support.	Mar 2027	Finance Department	The online payment facility is available to the students.
14	The university is recommended to improve the IT infrastructure and provide high quality internet	The IT infrastructure will be improved.	April 2027	IT department	Improved bandwidth and coverage area.

	access at all locations of the campus.				
15	The university is advised to review their hiring process as this is a general practice among all universities that they offer permanent employment once faculty has been recommended by the selection board. This would allow faculty members to focus on their growth and this would also improve the retention rate.	The university will hold a meeting of higher management to find a better solution based on legal obligations and market best practices.	June 2027	HR department	Higher management meeting to discuss the employee categories.



Dr. Muhammad Rehan
Director QEC



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Vice Chancellor